What is Chicago Youth Programs (CYP):
CYP is an award-winning agency created by concerned Chicago volunteers, empowering each child to achieve long-term positive outcomes. In keeping our promise to each child, CYP utilizes a holistic approach. This in turn, cultivates their capabilities and improves their health and life opportunities by delivering Chicago's youth, ages birth-25, nearly 40 programs that give:

- More education
- More guidance
    - More results

Currently, CYP is serving 450 at-risk youth in three of Chicago's low-income neighborhoods and is primarily staffed by over 500 volunteers. All programs are free and transportation is provided to ensure that those most in need of services are able to receive them.

Male Mentorship Coordinator:
Chicago Youth Programs is looking to hire a coordinator for a new Boys Middle-school Teen Mentoring Initiative. The person in this role must be a highly motivated, goal driven, community minded male with experience in working with Black Males in Washington Park and similar communities. The Coordinator will be able to provide resources, assistance, and create programs that advocate for young men in grades 8-10. The individual in this position should be able to help young men achieve their highest potential, helping young Black Males stay on track by utilizing mentoring as a tool. **This is a part-time position that is expected to contribute 22-25 hours per week.** The Coordinator should be able to successfully implement programs in the following areas:

— Teach or provide programs that build social and emotional behaviors that promote positive behavior amongst our youth so that they are less likely to participate in bullying or other violent behavior.
— Model behavior that encourages better school attendance, good grades, a better chance of going on to higher education, or trade and overall better attitudes toward school.
— Promote youth making better choices and less likely to engage in substance abuse and other negative youth behaviors.
— Have more positive social attitudes and relationships with peers and parents.
— Are more likely to actively plan career goals and take steps to realize them.

The Coordinator should be able to:
Create a strong, effective network of mentoring partners who will help in building capacity and ensuring the health and well being of all youth involved.

The Coordinator will design and facilitate programs using the following approaches:

Group mentoring - One adult to up to five or six young people.

Team mentoring - Several adults working with small groups of young people in which the adult to-youth ratio is not greater than 1:5.

Duration of Mentoring: Because relationships and a sense of bonding occur over time between mentors and mentees, a durable and consistent approach to each mentoring relationship is very important. At a minimum, mentors and mentees should meet regularly *at least* four times per month. The program design and meeting schedule will be created by the Coordinator but must be consistent.

Coordinator should be able to provide orientation and training for mentors, mentees and parents/caregivers; • Match mentors and mentees; • Bring mentors and mentees together for activities and sessions that fall within established program parameters; • Support, supervise and monitor mentoring relationships; • Recognize the contributions of all program participants; and • Help mentors and mentees reach closure at the end of the first year of programming; • Oversee data collection and entry; • Manage small staff of lead mentors; • Be a visionary!

This position will report directly to the Chief Program Officer and will work in partnership with the entire program staff to build a program that directly reflects the culture and excellence of Chicago Youth Programs' standards. Please send resume and cover letter to the attention of Monique Cook-Bey

Monique Cook-Bey
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Chief Program Officer
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